

Troop Leadership Training



BOY SCOUTS OF AMERICA

Troop Vision



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- Boy led troop
- Monthly camping – new destinations/activities
- Annual high adventure trip
- 10+ new scouts/year from 3+ packs
- New scouts to First Class in 12 months
- 10+ merit badges offered within the troop/year
- Maintain Eagle Scout advancement rate
- Keep older scouts engaged in scouting
- Friends of Scouting - 100% participation
- Trained adult leaders

Scoutmaster Vision of Success



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- Leadership training and clear expectations for all youth leaders
- Separate “Older Boys Patrol” from PLC
- Annual troop meeting planning: more variety and organization
- Focus on advancement in patrols
- Coordination with Webelos dens
- More environmentally friendly
- Trained adult leaders with specific roles
- Medical forms on file

2010-2011 Initiatives



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- More high adventure choices
- Troop community service projects
- Patrol camping trips
- Venture patrol
- Summer Meetings/Outings
- Improve connection with O/A lodge

Longer Term



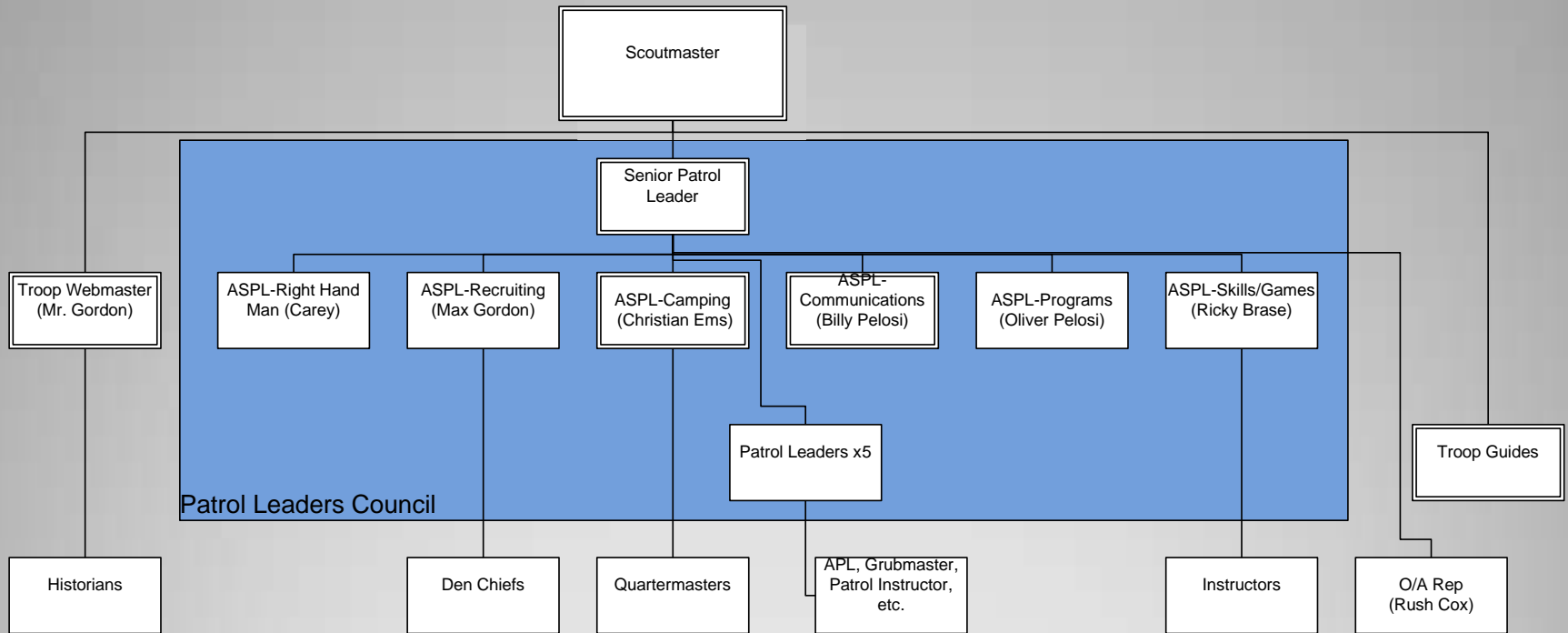
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The Boy Led Troop

“Never do anything a boy can do”
Sir Robert Baden-Powell



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Troop 10 Organization



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The Boy Led Patrol



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- Sets the Example
- Represents the patrol on the Patrol Leaders' Council (PLC)
- Plans and Steers Patrol Meetings
- Helps Patrol Members Advance
- Keeps Patrol Members Informed
- Shares Responsibility
- Defines a Vision for the Patrol

Patrol Leader Expectations



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- Wears the Uniform Correctly
- Lives the Scout Oath and Law
- Shows Scout Spirit
- Active in the Troop
- Leads by Example

Sets the Example



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- Meet first Sunday each month, 7:30-9:00pm
- Brings ideas, input, and feedback from patrol
- Bring notebook, pen, and calendar
- Arrive 15 minutes early, leave 15 minutes late from Troop Meetings

PLC Meetings



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- Comes prepared with an agenda
- Keeps meetings on task
- Values input from each member
- Seeks feedback on recent activities

Plan and Steer Patrol Meetings



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- Encourage and help each scout develop a personal advancement plan (monthly focus)
- More than signing off on requirements
- Teach scouting skills
- EDGE Method
 - **Explain** how something is done.
 - **Demonstrate** while explaining again.
 - **Guide** the learner as he tries the skill.
 - **Enable** the learner to master the skill. Provide opportunity for practice.
- Utilize Instructors and Adult Leaders

Help Patrol Members Advance



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- Holds regular Patrol Meetings
- Takes notes during PLC and Troop Meetings
- Utilizes email, texting, or phone calls to keep patrol members up to date

Keeps Patrol Members Informed



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- Organizes patrol jobs and delegates
- Is fair with job assignments
- Allows others to lead sometimes
- Must know the strengths and weaknesses of patrol members

Shares Responsibility



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Patrol Vision of Success



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1. Have a patrol name, flag, and yell. Put the patrol design on equipment, and use the patrol yell. Keep patrol records up-to-date.
2. Hold two patrol meetings every month.
3. Take part in at least one hike, outdoor activity, or other Scouting event.
4. Complete two Good Turns or service projects approved by the patrol leaders' council.
5. Help two patrol members advance one rank.
6. Wear the full uniform correctly at troop activities (at least 75 percent of patrol's membership).
7. Have a representative attend at least three patrol leaders' council meetings.
8. Have eight members in the patrol or experience an increase in patrol membership.

National Honor Patrol Award



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My Vision of Success



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Leadership



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- Character
- Positive Attitude
- Vision
- Hard Worker
- Good Communicator
- Organized
- Concern for the Individual

What Makes a Good Leader?



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What Makes a Bad Leader?



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- Directing
- Coaching
- Supporting
- Delegating

Leadership Styles



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- Remain calm
- Meet privately
- Use open ended questions to understand the other person's perspective
- Be firm where needed (for example, scouting policies, safety issues)
- Seek help if needed

- Examples

Handling Issues and Conflict



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- Patrol Leaders Handbook
- Boy Scout Handbook
- SPL
- Other Patrol Leaders
- Adult Leaders
- Menu Planning Worksheet
- Patrol Duty Rosters
- National Youth Leadership Training

Resources



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Troop Planning



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- Start, Stop, Continue
 - What should we **start** doing that we are not currently doing?
 - What do we **stop** doing that is not working?
 - What should we continue doing that is working well and helps us succeed?

Troop Feedback



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- The Usual Suspects: AT Hiking, Forestburgh, Skiing, ???, Round Valley, Canoe Trip
- Jan/Feb/Mar: Wilderness Survival Weekend, Hawk Mountain Hiking, Pine Barrens Hiking, Valley Forge Winter Encampment, X-Country Skiing
- April/May/Jun: Ockanickon COPE, Mountain Biking, Whitewater Rafting, Philadelphia, Pine Creek Gorge, Asseteauge Island

Winter/Spring Camping Ideas



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- Get out of church once a month
- Schedule merit badges and instruction
- Follow monthly program themes?
- More variety of games, competitions, activities

Troop Meeting Planning



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- Doylestown/Trenton Rock Gym
- Dodge Ball
- Snipes Farm Golf
- Trenton Thunder – Flag Ceremony
- Trenton Devils Hockey – 2/10/11
- Bowling
- Pool Party (LMT or Pennwood)
- Eastern State Penitentiary
- Battleship NJ
- National Constitution Center
- Camden Aquarium

Troop Meeting Alternatives



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- Monthly Theme: Athletics
- Camping: Pine Barrens (10/15-17)
 - Older scouts absent – PSAT's
 - Webelos Visits
 - Group Activity (canoeing?, merit badge?, geocaching?, other...?)
 - Pizza
 - Bon Fire/Program
- Troop Meetings: 10/7, 10/14, 10/21, 10/28
 - Dodge Ball (10/21 or 28?)

October Planning



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- Monthly Theme: Science
- Camping: West Point (11/5-7)
 - Webelos Visits
 - Group Activity (Football Game/Tour)
- PLC Meeting: Nov 7, 7:30pm
- Troop Meetings: 11/4, 11/11?, 11/18
 - Gear night (11/18)?
 - O/A Elections (11/18)?

November Planning



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